



# WE ARE FRCSE

CAPT William A. Palmer  
Commanding Officer  
Fleet Readiness Center Southeast



# COMFRC's Mission

**COMFRC supports effective and efficient flightline readiness through a globally managed, responsive and integrated sustainment system.**



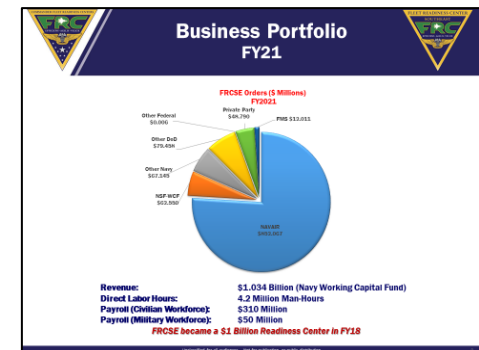
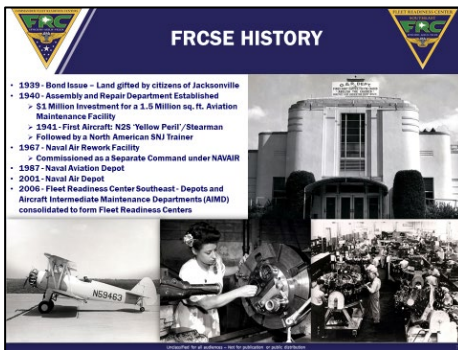


# FRCSE Overview



**Fleet Readiness Center Southeast (FRCSE) is one of 3 Navy “heavy” depots, performing in-depth maintenance, repair and overhaul (MRO) services for aircraft, engines, and components for the Navy, Marine Corps, Air Force and the Army**

- Established in 1940.
- 72 buildings and 20,139 pieces of plant equipment valued at > \$600M
- Over \$1 billion in annual revenue
- Largest industrial employer in Northeast Florida and Southeast Georgia





# Strategic Imperative/Objectives



Our Strategic Plan outlines our Mission, Vision, Core Values, Strategic Imperative, & Strategic Objectives



## STRATEGIC OBJECTIVES

**Team** - We will create an environment that fosters, recognizes and values high-performing teams through:

- Accountability...our standard of excellence
- Leadership Excellence
- Effective Workforce Development
- Effective Two-Way Communication

**Product/Delivery** - We will create and maintain a structure to optimize the delivery of quality products and services to meet customer requirements

**Resources** - We will continuously modernize, revitalize and sustain our infrastructure for the betterment of our workforce and mission requirements

**Fiscal Stewardship** - We are committed to ethical, efficient and responsible financial decision making and use of organizational resources.

Our wildly Important Goal (WIG)

## STRATEGIC IMPERATIVE

To be the **FRC OF THE FUTURE** through  
Process Improvement,  
Innovation, & Structured Business  
Processes



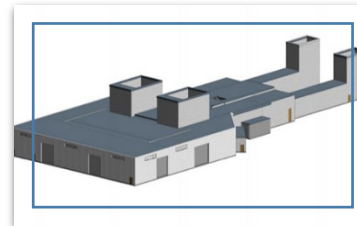
# Our Continuing Journey...

## Facilities Modernization

\$70M

### Active CIP Investments

- New Security Building
- New Apprentice Building



\$450M

### Active MILCON Investments

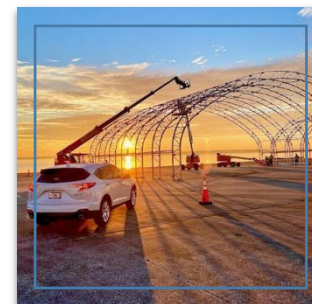
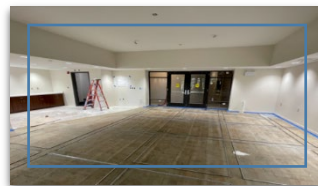
- P672 Avionics Targeting and Surveillance Facility
- P620 Aircraft Engine Test Facility



\$102M

### Active SRM Investments

- 101 Admin Renovations
- 101 Hangar Renovations





# Fleet Readiness Centers

## Infrastructure Optimization and Modernization Plan

### OVERVIEW

Naval aviation depots' aging infrastructure must be optimized and modernized to maintain legacy and next generation aircraft and weapon systems



#### ASSESS

- Improve readiness of current and next generation weapon systems
- Leverage existing infrastructure to maximize investments



#### OPTIMIZE

- Digital modeling and simulation
- Data Analysis



#### IMPLEMENT

- Replacing equipment
- Transitioning to new technology
- Modernizing facilities
- Constructing facilities

### DESIRED OUTCOMES

Consolidate  
and  
Modernize

Increase  
Efficiency

Improve  
Readiness

*Transforming organic depot maintenance through infrastructure optimization & modernization and digital transformation to support the Air Wing of the Future*



# FRC Infrastructure Optimization and Modernization (FIOP) Planning Schedule



**FIOP  
Timeline**

FY19

FY20

FY21

FY22

FY23

FY24

FY25

## ALIGNED ENTERPRISE INITIATIVES

Digital Transformation

Strategic Workload/COE Identification

Human Capital Strategy

Naval Sustainment System-Aviation (NSS-A)

*FIOP is aligned with NSS-A, improving the Navy's workforce, facilities, and processes to provide elite-level organic repair centers*





# Questions





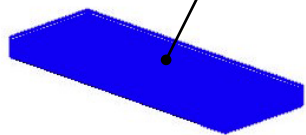


# FRCSE MILCON-Minor Construction Projects

*DISCLAIMER: Information contained herein is not a guarantee of the Government's course of action concerning current or future requirements. The information presented reflects current Government intentions; but is subject to change. Published solicitations, if issued, are the only documents that should be relied upon in determining the Government's actual requirements*

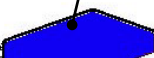
**P-680 | FY29 | >\$100M**

P-8 Hangar - To be located North of flight line



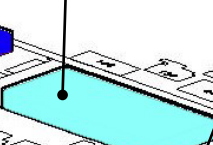
**P-670 | FY26 | >\$100M**

Aircraft Paint Facility



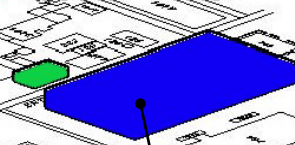
**P-682 | No POM**

Aircraft Components Facility



**FY21**

Security OPS Center



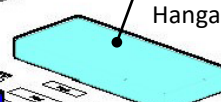
**P-620 | FY23 | >\$100M**

F135 Aircraft Test Cell Modifications



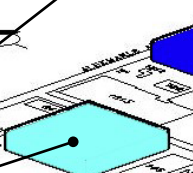
**P-XXX | No POM**

Multi-Use Aircraft Hangar



**P-681 | No POM**

Aircraft Manufacturing Facility



**P-672 | FY20 | \$26.1M**

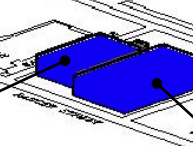
Targeting and Surveillance Systems Product Support Facility



**FY20**  
Industrial Training Center

**P-678 | FY27 | >\$100M**

Avionics Integrated Sustainment Center



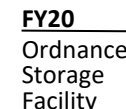
**P-683 | FY26 | >\$100M**

F135 Engine Repair Facility



**P-250 | FY25**

Consolidated Ordnance Operations Facility



**FY20**  
Ordnance Storage Facility

## LEGEND

**Green Font = In-Execution**



Projects with a POM year

Projects without a POM year

Minor Construction Projects